

[AuBEX Group Code of Conduct]

Since its establishment in 1892, AuBEX Group has inherited a founder, Shibusawa Eiichi Okina's management philosophy which is 'Moral Economic Cohesion theory'. Furthermore, in order to fulfill the corporate social responsibility here we define, AuBEX Group Code of Conduct.

1. Compliance with laws and regulations

We will comply with laws and regulations and promote fair corporate activities in line with the purpose of legislation.

2. Earn trust of customers (consumers)

With free competition in the market, we will provide products and services that meet the needs of customers, accurately provide accurate product information, and gain customer trust.

3. Trust relationship with business partners

We will build relationships of trust with our business partners on a fair and transparent business relationship, and aim for mutual development.

4. Understanding and support of shareholders and creditors

We strive to gain understanding and support of shareholders and creditors through fair and transparent corporate management.

5. Solidarity of employees and creation of an environment for self-realization

We will create an environment where employees have a sense of solidarity as a member of the company and can demonstrate their abilities and vitality.

6. Communication with society

In order to widely communicate with society, we will listen to the demands of society and actively disclose necessary corporate information.

7. Proper management of personal information

We will properly manage personal information and confidential information of our company.

8. Relationship with politics and administration

We maintain a sound and transparent relationship with politics and administration.

9. Dealing to antisocial forces and organizations

We have no relationship with antisocial forces or organizations that pose a threat to social order and security.

10. Coexistence with local communities

We aim for harmonious coexistence with the local community by cooperating in the development of the area and activities contributing to comfortable and safe living.