## [Basic Safety and Health Policy]

## basic principle

AuBEX Group strives to contribute to society through manufacturing and to ensure that all people are healthy, with the first priority of "sincerity", "responsibility", "justice", "courage" and "health" in the workplace.

## Conduct guidelines

- 1. We will establish and operate a management system related to occupational health and safety and improve the level of safety and health management.
- 2. We will comply with laws and regulations concerning occupational health and safety and matters stipulated in our company internal regulations etc.
- 3. We will thoroughly grasp the hazard / harmful factors and promote the reduction activities by risk assessment related to business activities in general.
- 4. We will formulate safety and sanitation targets and safety and health plans, review regularly, and make continuous improvements according to the situation.
- 5. We will make all employees and other stakeholders aware of safety and health policies and work hard to raise awareness of safety and health.
- 6. Promote activities by seeking participation and cooperation of all employees through education and training.