

# [AuBEX Group Code of Conduct]

Since its establishment in 1892, AuBEX Group has inherited a founder, Shibusawa Eiichi Okina's management philosophy which is 'Moral Economic Cohesion theory'. Furthermore, in order to fulfill the corporate social responsibility here we define, AuBEX Group Code of Conduct.

## **1. Compliance with laws and regulations**

We will comply with laws and regulations and promote fair corporate activities in line with the purpose of legislation.

## **2. Earn trust of customers (consumers)**

With free competition in the market, we will provide products and services that meet the needs of customers, accurately provide accurate product information, and gain customer trust.

## **3. Trust relationship with business partners**

We will build relationships of trust with our business partners on a fair and transparent business relationship, and aim for mutual development.

## **4. Understanding and support of shareholders and creditors**

We strive to gain understanding and support of shareholders and creditors through fair and transparent corporate management.

## **5. Solidarity of employees and creation of an environment for self-realization**

We will create an environment where employees have a sense of solidarity as a member of the company and can demonstrate their abilities and vitality.

## **6. Communication with society**

In order to widely communicate with society, we will listen to the demands of society and actively disclose necessary corporate information.

## **7. Proper management of personal information**

We will properly manage personal information and confidential information of our company.

## **8. Relationship with politics and administration**

We maintain a sound and transparent relationship with politics and administration.

## **9. Dealing to antisocial forces and organizations**

We have no relationship with antisocial forces or organizations that pose a threat to social order and security.

## **10. Coexistence with local communities**

We aim for harmonious coexistence with the local community by cooperating in the development of the area and activities contributing to comfortable and safe living.